



FIRST For All - Workshop #2

Breakout Room Facilitator Guide

11/07/24

To help you facilitate the breakout rooms during the *FIRST* For All workshops, we are providing an outline that you can use to encourage connection and engagement. Please consider this a loose guide to support you. *Feel free to go "off-script" if your group is naturally engaging and providing everyone an opportunity to share.*

Workshop Topic: Unconscious Bias

We recommend you take the [Implicit Association Test \(Gender Science\)](#) if you have a chance.

PURPOSE OF THE BREAKOUT ROOM

The intent of this exercise is to encourage students to (1) share best practices and their ideas on how to incorporate these learnings into their teams and communities (2) get to know each other. Our goal is to impart knowledge AND foster inclusivity, community and friendships.

DETAILS

Time in Breakout Rooms: 30 minutes

Participants: 4-5 students in a breakout room (plus you)

SAMPLE OUTLINE

1. Welcome Everyone and Introduce Yourself - *1 min*
2. Quick round robin intros: Ask everyone to share their name, team number, role on the team, how many years in *FIRST*. - *4 min*
3. Give every student a chance to answer at least 1 of the questions below. *20 min*
4. Ask students to help you sum up the takeaways OR aha moments for the group.
Facilitators will write the summary in the chat when they are back in the main room. *The compiled list of takeaways will be sent out to all participants via a follow-up email.* - *5 min*

POSSIBLE QUESTIONS:

1. Can you recall an instance where **bias may have influenced an action or decision** made by you or your team?
2. Are there specific areas where we should **check for biases**?
3. **What steps can we take** to ensure that everyone feels included and treated fairly?
4. Do you have any thoughts you'd like to share about the **Implicit Association Test**?